



East Bay Warriors

Youth Football and Cheerleading Program
A non-profit community-based program

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Federal Tax I. D. No. 94-329-8375

January 21, 2010

To: All East Bay Warriors Football and Cheer Family

Regarding: East Bay Warriors Zero Tolerance Policy 2010

The East Bay Warriors have instituted a ZERO TOLERANCE POLICY effective immediately. The policy reads as follows:

- Any participant including but not limited to parents, children, coaches, board members, volunteers, and fans in the East Bay Warrior program who is abusive (verbally or physically) toward **any** person including but not limited to Opposing Teams & East Bay parents, coaches, referees, players, spectators, board members, water boys, etc. will be suspended. Suspended means that said person may not attend any East Bay Warriors / Pop Warner games or sponsored functions including practices (parents would be required to drop off and pick up children but must remain in their car if they intend on staying at the practice field).
 - **First Offense** - Two (2) week suspension this step may be skipped in the case of physical abuse or severe verbal abuse.
 - **Second Offense** - suspension for the remainder of the season.
 - **Third Offense** - suspended for life (if you are banned for life you will be unable to participate in any Pop Warner leagues or activities).

Do to the severity of the abusive we reserve the right to escalate the disciplinary process to include all three steps on the first offense.

It is unfortunate that we must publish and take these steps but to ensure that everyone remains safe and is able to enjoy them selves these are the steps that the board and I feel are necessary.

God Bless,
Fredrick D. Pugh
President

BOARD, COACH, STAFF, PARTICIPANT

PARENT/GUARDIAN SIGNATURE

PARENT/GUARDIAN PRINT NAME

The Skill to Teach; The Spirit to Reach

OUR CHILDREN NEED ALL OF US

Warriors **War Hawks** Wranglers **War Eagles** Wolverines
Wildcats Wolves **Wanderers** Wheels